



Affirmative Action Notice to Employees and Applicants

In accordance with the Vietnam Era Veterans Readjustment Assistance Act of 1974 (VEVRAA) and Section 503 of the Rehabilitation Act of 1973 and other applicable federal laws and regulations, American Electronic Warfare Associates, Inc. ("AMEWAS") has established a written affirmative action plan ("Plan").

The Plan seeks to promote equal opportunity and affirmative action for qualified individuals with disabilities and covered, protected veterans and take special affirmative action to employ and advance in employment all such covered individuals at all levels of employment, including the executive level.

No employee or applicant shall be subjected to harassment, intimidation, threats, coercion or discrimination because they have engaged in, or may engage in, any protected activities including: filing a complaint, assisting or participating in a related investigation, compliance evaluation, hearing, or any other activity related to the administration of AMEWAS' affirmative action plan or any other federal, state or local law requiring the prohibition of discrimination in employment practices.

This Plan, which may be absent the data metrics required under CFR Sec. 60-741.44(k), are available for inspection Monday through Friday between the hours of 8:00 a.m. to 4:00 p.m.

Any applicant or employee who needs reasonable accommodation to review this notice or the Plan may contact the Director of Human Resources at hr@amewas.com.